



International Organization of Securities Commissions
Organisation internationale des commissions de valeurs
Organizaç o Internacional das Comiss es de Valores
Organizaci n Internacional de Comisiones de Valores
المنظمة الدولية لهيئات الأوراق المالية

VACANCY NOTICE

Position: Policy Advisor, Emerging Regulatory Issues

Type of Recruitment: The selected candidate may be eligible for a permanent position at the IOSCO General Secretariat.

Location: Madrid, Spain

Start Date: March 2018

Duties and Responsibilities

IOSCO is the international body that brings together the world's securities regulators and is recognized as the global standard setter for the securities sector. Among other things, IOSCO develops, encourages implementation, and promotes adherence to internationally recognized standards for securities regulation. It works intensively with the G20 and the Financial Stability Board (FSB) on the global regulatory reform agenda.

The IOSCO Secretariat recently established the Emerging Regulatory Issues team (ERI) to support the IOSCO Board in its identification, assessment and prioritisation of vulnerabilities, trends and risks in the capital markets. ERI coordinates the Secretariat's input to the work of the IOSCO Committee on Emerging Risks (CER) and leads IOSCO's input to the FSB's key risk identification and risk assessment mechanisms. It resources our contribution to the FSB's Analytical Group on Vulnerabilities and associated sub-committees (AGV FIN), and supports the Secretary General's effective representation on the Standing Committee on Assessment of Vulnerabilities (SCAV) – the FSB's main mechanism for identifying and assessing risks and vulnerabilities in the financial system.

ERI's core function is to catalyse the Secretariat's thought leadership in helping to shape and influence Board priorities through the development of the Risk Outlook. Working in close partnership with the committee's leadership, ERI will actively contribute to, and assist the CER as it develops the Risk Outlook, to help ensure that the vulnerabilities, trends and key risks identified in the document are converted into tangible ideas for the IOSCO Board to consider in setting its forward-looking policy agenda.

To support the work of the team, we are looking for a talented individual to take on the role of Policy Advisor. Reporting to the Head of ERI, the role will be interesting, varied and demanding, and will provide a unique opportunity to:

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- Contribute to the establishment of a dynamic new unit working on a broad range of issues at the forefront of the international regulatory agenda.
- Provide thought leadership to the Secretariat in helping to shape IOSCO's forward looking policy agenda.
- Gain exposure to IOSCO senior management in presenting ideas or recommendations for new areas of work.
- Interface with a wide range of stakeholders, including IOSCO members, market participants, trade bodies, and other international regulatory authorities.

As a Policy Advisor, you will be expected to contribute to IOSCO's policy and standard setting work. The key responsibilities for this role involve:

- Producing policy analysis based on market developments, economic analysis and potential risks in securities markets.
- Providing advice on relevant policy issues, and developing new ideas for policy projects, bringing to bear analytical, strategic, people and project management skills.
- Providing support in identifying emerging trends, vulnerabilities and risks in the securities sector.
- Representing the Secretariat when required in IOSCO or FSB fora, liaising with committee Chairs and members and with working level contacts at the FSB Secretariat.
- Taking ownership for key deliverables, ensuring outputs are delivered on time and to a high standard.
- Any other duties that may be assigned from time to time.

Required Skills

- Excellent analytical, and written and oral communication skills in English.
- Proven technical competency in policy development, preferably with experience of markets.
- A thorough understanding of international policy making processes, regulatory frameworks, and a familiarity with IOSCO's structure, membership and its corporate agenda and strategic direction.
- Excellent time-management skills, with an ability to handle multiple tasks under pressure.
- An ability to develop strong working relationships and to liaise confidently with internal and external stakeholders at all levels.

Qualifications

- University degree in Law, Economics, Politics or Finance from a recognised university.



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- At least five to seven years of relevant experience in the securities industry and/or regulation of the financial services industry, with first-hand experience in delivering policy analysis.

In addition, the following knowledge, skills and experience are desirable:

- An advanced degree in one of the disciplines identified above;
- Experience in international negotiations or diplomatic work;
- Experienced in public speaking and giving presentations to diverse audiences;
- Experience of leading complex initiatives to deliver strategic priorities, with a proven track record;
- Proficiency in one or more of the other official IOSCO languages (Arabic, French, Spanish and Portuguese).

Other Matters

- Normal office conditions;
- International travel likely to be required;
- Relocation to Madrid is required;
- Competitive salary and benefits package.

DEADLINES FOR APPLICATIONS: ON OR BEFORE 23 FEBRUARY 2018

Interested candidates are requested to [click here](#) to apply online and provide their CV with a cover letter outlining their interest and experience.