VACANCY NOTICE
(2023-07)

Position: Human Resources Manager (Senior)

Reporting to: Head of Operations
Location: Madrid, Spain (onsite)
Start Date: TBC
Type of Recruitment: Full-time Permanent position at the IOSCO General Secretariat.

Duties and Responsibilities
IOSCO is the international body that brings together the world’s securities regulators and is recognized as the global standard setter for the securities sector. Among other things, IOSCO develops, encourages implementation, and promotes adherence to internationally recognized standards for securities regulation. It works intensively with the G20 and the Financial Stability Board (FSB) on the global regulatory reform agenda. Its objectives include the protection of investors, the maintenance of fair, efficient and transparent markets and seeking to address systemic risks.

IOSCO is looking to recruit a suitably qualified individual to take on the role of Senior Human Resources Manager reporting to the Head of Operations, to:

Contribute to the definition and implementation of the HR strategic plan.
Contribute to the development of the organisational model.
Attract, acquire and engage talent.
Promote and implement training & development plans.
Support the performance management process.
Design and implement compensation & benefits policies.
Define, implement and monitor health, corporate well-being and safety policies.
Foster internal communication and monitor employee satisfaction and engagement levels.
Supervise the HR Administration area and represent the company before official institutions.
Qualifications

College Degree (preferably ADE, Law, Labour Relations or similar).
Postgraduate in HRM (desirable).
5-10 years in HR generalist role.
Fluent English proficiency.
Advanced Office Package.
Social skills, leadership, communication and negotiation, problem solving.
Pay and Benefits
Career opportunities and professional development.
Possibility 1 day of home office

Remuneration

Salary between 50.000€-60.000€ gross/annual+ benefits.

Other Matters

- The selected candidate will need to work from the IOSCO Secretariat in Madrid
- Candidates may be pre-selected for interview with a selection panel.

IOSCO accepts all eligible candidates without discrimination on any grounds, such as sex, gender, race, colour, ethnic or social origin, religion or belief, membership of a national minority, disability, age or sexual orientation.

Please apply using the link below:

https://www.michaelpage.es/job-detail/human-resources-manager-senior/ref/jn-122023-6273226