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Andrew has been President and Chief Executive Officer of the Investment Industry Regulatory Organization of Canada (IIROC) since late 2014. Before becoming a securities regulator at IIROC, Andrew was Deputy Superintendent of the Office of the Superintendent of Financial Institutions (OSFI) where he was responsible for the prudential supervision of Canada's federally regulated financial institutions.

Prior to OSFI, Andrew spent some 25 years in the private sector, mostly recently as Treasurer of CIBC from 2008 to 2012. Before joining CIBC, he was Senior Vice President & Chief Human Resources Officer of Moody's Corporation, parent of the credit rating agency Moody's Investors Service, where he had also been the Country Managing Director from 2000 to 2006. His earlier experience includes work as a treasury executive and as a securitization and debt capital markets banker all of which followed his start as first an analyst and then a trader on a mortgage-backed securities trading desk.